

## Personnel - Certified

### Per Diem Substitute Teachers

Per diem substitutes will be paid at a rate \$125.00/day. Per diem substitutes who are validated certified teachers will be paid at a rate of \$140.00/day. Retired certified teachers with 20-years or more of validated teaching experience, will be paid at a rate of \$200.00/day.

Connecticut certified per diem substitutes assigned for more than 20 consecutive school days in the same assignment shall receive per diem equivalent to BA-1 commencing the 21st day. If the assignment reaches 30 consecutive school days, the substitute will be paid at BA-1 retroactive to the first day of substituting in that assignment.

There may be situations, which warrant a higher compensation rate due to extenuating circumstances. In such cases, the Superintendent of Schools may, at his or her discretion, offer a higher rate of compensation for substitutes who possess qualifications that are deemed sufficient to execute the responsibilities of the role.

Policy adopted: December 7, 1998  
Policy revised: September 12, 2005  
Policy revised: May 20, 2013  
Policy revised: October 5, 2015  
Policy revised: December 4, 2018  
Policy revised: July 18, 2022

STAFFORD PUBLIC SCHOOLS  
Stafford Springs, Connecticut